

SOUTHERN STEEL BERHAD SOUTHERN HRC SDN BHD

OCCUPATIONAL HEALTH & SAFETY (OH&S) POLICY STATEMENT

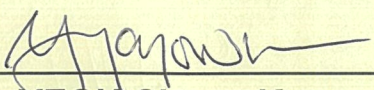
Southern Steel Berhad (including Southern HRC Sdn Bhd) as manufacturer of Steel Bars, Steel Billets, Steel Wire Rods and Deformed Bar in Coils, believes that in our quest for excellence in business, we should also be socially responsible.

Henceforth, we are committed to:

- 1) Provide safe and healthy working conditions for all our employees
- 2) Fulfill OH&S compliance obligations and other requirements
- 3) Establish best practices for the prevention of injury and ill health at the work place
- 4) Eliminate hazards and reduce OH&S risks
- 5) Facilitate consultation and participation of employees and their representatives
- 6) Pursue continual improvement to enhance OH&S performance by establishing OH&S related objectives and targets, employees' training and periodic review

This occupational health & safety policy shall be made available to all employees and all interested parties.

Approved by,


Mr. YEOH Choon Kwee
Group Managing Director

Issued date: 01 SEPTEMBER 2021